

ELLOS GROUP

FORM FOR NOTIFICATION AND POSTAL VOTING

To be received by Ellos Holding AB (publ) **no later than Tuesday 12 May 2026.**

The board of directors has resolved that shareholders may also exercise their voting right at the annual general meeting by postal voting pursuant to the provisions in Ellos' articles of association.

Note that **shareholders whose shares are nominee-registered must register the shares in their own name in order to vote.** Shareholders should inform their nominees well in advance before **Friday 8 May 2026.** Instructions for this can be found in the notice of the annual general meeting.

The shareholder set out below gives notice and hereby exercises its voting rights for all of the shareholder's shares in Ellos Holding AB (publ), corporate registration number 559495-4116 at the annual general meeting on 19 May 2026. The voting right is exercised in accordance with the voting options marked below.

Name of the shareholder	Personal identity number/registration number

Declaration (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, CEO or signatory in the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

Declaration (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Telephone number	E-mail
Place and date	
Signature	
Clarification of signature	

For postal voting, proceed as follows:

- Complete all the requested information above.
- Select the preferred voting options below regarding how the shareholder wishes to vote.
- Print, fill in, sign and send the form in original to Ellos Holding AB (publ), Box 961, SE-501 10 Borås, Sweden, Attn: Legal (mark the envelope "Ellos AGM 2026"), or send the completed and signed form to bolagsstamma@ellosgroup.com.
- If the shareholder is a natural person who is personally voting by post, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- A signed and dated power of attorney signed by the shareholder shall be enclosed if the shareholder votes by post by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form. Power of attorney forms are available at the company's website, www.ellosgroup.com.

Further information regarding postal voting

Shareholders cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal vote in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

Only one form per shareholder will be considered. If more than one form is submitted, only the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form, or a form without valid authorisation documentation, may be discarded without being considered.

The postal voting form, together with any enclosed authorisation documentation, must be received by Ellos no later than 12 May 2026. A postal vote should be withdrawn up to and including 12 May 2026 by contacting Ellos by e-mail to bolagsstamma@ellosgroup.com.

For complete proposals for resolution, kindly refer to the notice and other documents to the annual general meeting available on Ellos' website. The proposed resolutions set out in the notice may be changed or withdrawn. Ellos will disclose such adjustments through a press release, whereafter the shareholders have the right to submit a new form.

For information on how personal data is processed, see the privacy policy that is available at Euroclear's website: <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

Annual general meeting in Ellos Holding AB (publ) on 19 May 2026

The options below comprise the proposals submitted, which are stated in the notice convening the annual general meeting that is kept available at the company's website.

2. Election of chairman of the meeting Morten Eivindssøn Astrup Yes No
4. Approval of the agenda Yes No
6. Determination of whether the meeting has been duly convened Yes No
8 a) Resolution on adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet Yes No
8 b) Resolution on disposition of the company's earnings in accordance with the adopted balance sheet Yes No
8 c) Resolution on discharge from liability for the members of the board of directors and the CEO for the financial year 2025 8 (c) (i) Morten Eivindssøn Astrup (chairman) Yes No
8 (c) (ii) Joakim Friedman (board member) Yes No
8 (c) (iii) Mariette Kristensson (board member) Yes No
8 (c) (iv) Hans Lindau (board member employee representative) Yes No
8 (c) (v) Åsa Tobrant (board member employee representative) Yes No
8 (c) (vi) Hans Ohlsson (CEO) Yes No
9. Determination of the number of board members Yes No
10. Determination of the number of auditors Yes No
11. Resolution on remuneration to the board of directors Yes No
12. Resolution on remuneration to the auditor Yes No

<p>13. Election of board members and chairman of the board of directors</p> <p>13.1 Election of board members</p> <p>13.1 (i) Morten Eivindssøn Astrup (re-election)</p> <p>Yes No</p>
<p>13.1 (ii) Joakim Friedman (re-election)</p> <p>Yes No</p>
<p>13.1 (iii) Mariette Kristensson (re-election)</p> <p>Yes No</p>
<p>13.2 Election of chairman of the board</p> <p>Morten Eivindssøn Astrup (re-election)</p> <p>Yes No</p>
<p>14. Election of auditor</p> <p>Ernst & Young Aktiebolag</p> <p>Yes No</p>
<p>15. Resolution on instruction to the nomination committee</p> <p>Yes No</p>
<p>16. Resolution on guidelines for remuneration to senior executives</p> <p>Yes No</p>
<p>17. Resolution on a) reduction of the share capital through redemption of ordinary shares and b) increase of the share capital through a bonus issue</p> <p>Yes No</p>
<p>18. Resolution on a) amendment of the articles of association, and b) reverse share split</p> <p>Yes No</p>
<p>19. Resolution on authorisation for the board of directors to resolve on new issues of ordinary shares</p> <p>Yes No</p>